



## INTEGRITY POLICY

As an employee, client, customer, or business associate to Rederi AB Veritas Tankers, you can rest assured that the processing of personal data is conducted in a professional and correct way and according to current legislation.

All information that can directly or indirectly be associated to a living person is to be considered as personal data. Examples of personal data are, names, addresses, e-mails, phone numbers, images, and IP-addresses. Rederi AB Veritas Tankers is your personal data controller.

Your personal data can be used:

- To get in contact with you
- Administration of our services
- Information about projects
- Ongoing company information
- Handle and administer work and cadet applications
- Used for invoicing and accounting
- Marketing purposes
- Personal data can also be used in an anonymous format to produce statistics for the purpose of enhancing our performance.

Your personal data could be shared with a third party on our account, i.e., personal data processors. Examples of this are communication and analysis companies, contractors or IT suppliers that could process your data as described above. Rederi AB Veritas Tankers will not sell, share, or pass on personal data to anyone else unless legislation demands it, or as a direct consequence of legal actions.

Records of any personal data will not be kept any longer than necessary to fulfil its' purpose.



As a data subject, you have the right to once a year, without cost, request information on what kind of personal data that Rederi AB Veritas Tankers have in our filing system on you. If any information is incorrect, incomplete, or irrelevant, you may request to have it corrected. We cannot erase your data if it is subject to legislated demand of record keeping, such as accounting rules or when there might be a legitimate reason to keep them, like, for instance unpaid debts.

You are free to withdraw your consent for us to process your personal data at any time after giving it for a specific purpose. You need to apply for such withdrawal in a written statement containing a social security number. Your application shall be signed and validated by formal identification such as passport or drivers' licence for us verify your identity.

Donsö 2018-05-10

Ove Johnsson, MD

A handwritten signature in blue ink, appearing to be 'Ove Johnsson', written over a light blue horizontal line.